



St Joseph's School

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Dear Parents and Caregivers,

In accordance with the funding agreement with the Australian Government I would like to report to you by way of what is termed our School Performance Data for 2020.

1. Contextual Information

St Joseph's School is a Catholic co-educational single-stream primary school currently enrolling 240 children from Pre-Kindergarten to Year Six. It is situated in the City of Kalgoorlie-Boulder. The school is an integral part of the Goldfield's Parish and there is a close working relationship between the parish and the school. St Joseph's motto - 'Sharing is Caring' - accurately describes the unique pastoral care that is freely given by all members of the St Joseph's community.

We educate the whole child by providing a holistic education. We incorporate many educational strategies aimed at assisting children to realise their full potential and flourish as lifelong learners. St Joseph's is a modern well-equipped school including smartboards, LCDs, Apple TVs and iPads in every classroom.

Our school has a warm, intimate and friendly environment where all children are challenged to reach their potential in a Catholic context. At St Joseph's your child is in the care of our highly professional and dedicated staff.

2. Teaching Qualifications

Collectively, our staff have the following degrees:

- 4 x Masters of Education
- 9 x Bachelor of Education
- 2 x Bachelor of Early Childhood Education
- 2 x Bachelor of Arts (Education)
- 1 x Bachelor of Business
- 2 x Graduate Certificate in Education
- 1 x Bachelor of Health & Physical Education

3. Workforce Composition

We have two Aboriginal non-teaching staff members, one male teaching staff member and two male non-teaching staff out of a total workforce of 28.

4. Student Attendance at School

Non-attendance: All students must provide a written and signed note from their parents stating date and reason for absence. Each term a letter is sent to the parents of students with attendance less than 90%, advising them of their students attendance percentage and seeking clarification for their absences. Issues with student's ongoing non-attendance is then addressed directly with the parent via a meeting with the teacher and leadership staff with the aim of working with parents to improve attendance.

The information below shows student attendance during 2020:

Average student attendance: 91%
Average student attendance Pre Primary: 88%
Average student attendance Year One: 91%
Average student attendance Year Two: 96%
Average student attendance Year Three: 93%
Average student attendance Year Four: 86%
Average student attendance Year Five: 92%
Average student attendance Year Six: 89%

5. NAPLAN Testing

Due to the Covid-19 pandemic, NAPLAN assessments were not administered in 2020.

6. Parent, student and teacher satisfaction

In 2020, we conducted an Organisational Health Index (OHI) survey of our staff through McKinsey & Company, scoring 97 out of 100 for overall health, placing us in the top 10% worldwide.

7. School Income

We recommend for details you refer to the St Joseph's Boulder page on the My School Website <http://www.myschool.edu.au>.

8. Annual School Improvement Plan

In 2020, the school entered its second year of a three-year school improvement, the Fogarty Edvance Programme. In our first year, we implemented research-based, high-quality teaching and learning programmes in literacy and numeracy. In our second year, we further embedded those programmes. Staff were thoroughly trained in each of the programmes and were supported in classroom by the leadership team in order to ensure the programmes were meeting the needs of our students.

Our school improvement plan covers four main areas:

1. Implementing highly effective teaching and learning approaches and practices across all classrooms to ensure high academic achievement.
2. Improving student engagement and wellbeing.
3. Building staff capacity in teaching, learning and leading.

4. Building an inclusive, Christ-centred community that is welcoming and supportive of students with diverse academic and social needs.

We chose four School Focus Goals for 2020 and these became our overarching aims for the year, allowing us to use common language across the school and engage students to work together, as well as independently, to improve in these areas:

- Expand your Vocabulary
- Be Thankful
- Master Maths facts
- Challenge Yourself

Lisa Gallin
Principal